

AC Corporate Transaction Services

Remuneration Consulting

Design, develop and structure Executive Remuneration including the determination of appropriate short- and long-term incentive structure to grow the business.

Background

Provision of Remuneration Consulting Services to Boards and HR Department.

The business required an objective and independent business professional who had deep expertise in the specific field of Remuneration.

Approach

We performed a full business assessment that included analysis and suggestions related to Executive Remuneration, STI and LTI benchmarks. Work included:

1. Advice on various mechanisms available.
2. Scheme design.
3. Stakeholder analysis.
4. Framework design & comparison.
5. Modelling and valuation.
7. Reporting and analysis.

Our proprietary methodology was developed using global best practice, data used in the Banking and Private Equity markets, relevant expertise of what works in practice. This methodology is continuously refined and subject to independent review and rating.

Outcome

Successful conclusion of Remuneration Policy and Report as required under Corporate Governance, Listing and Legal codes.

Client Feedback

'We highly recommend AC Corporate Transaction Services to business owners that are looking for advice regarding Remuneration that will result in the best possible outcome for all stakeholders involved. Thank you for working your B#tt off for the past six months to help our business. I appreciate it very much! You have brought a wealth of experience to our business'

Contact

Guy Addison
 Managing Director
 AC Corporate Transaction Services (Pty) Ltd.
guy@accts.co.za / +27 (0) 10 005 3277

Engagement Overview



Role
Lead consultant



Sector
Banking and Financial Services



Geography
Africa



Enterprise Value
R1bn+



Team Size
Listed / Public Entity



Type of Engagement
Consulting engagement over 3 months.